

GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.21(43)-LAB/ENF/MW/Loading/99/4889-4924

Dated, Agartala, the 28th June, 2022.

NOTIFICATION

In continuation of this Department's No. F.21 (43)-LAB/ENF/MW/Loading/99/7380-7405 dated 04th December, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2021 to 31-12-2021. The half yearly average Consumer Price Index is 97 point for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2022 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increas e of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	. 2	3.	4	5 .	6
97	A) Skilled worker (working more than 1 year & over	Rs. 477/- x (26+4) days = Rs. 14,310/-	Rs. 82.28	Rs.8.94	Rs.568.22 x (26+4) days = Rs. 17,047/-
	30 years of age)	(26 working days + 4 days leave)			(26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1ycar and over 30 years	Rs: 443/- x (26+4) days = Rs. 13,290/- (26 working days + 4 days	Rs.76.42	Rs.8.30	Rs. 527.72 x (26+4) days = Rs. 15,832/- (26 working days + 4 days leave)
	of age) C) Un-skilled (Working less than 6 months and age below 35 years)	leave) Rs. 409/- x (26+4) days = Rs. 12,270/- (26 working days + 4 days leave)	Rs. 70.55	Rs.7.66	Rs.487.21 x (26+4) days = Rs. 14,616/- (26 working days + 4 days leave)
	D) Managerial /Clerical (Non-working categories/clerical)	Rs. 409/- x (26+4) days = Rs. 12,270/- (26 working days + 4 days' leave)	Rs. 70.55	Rs.7.66	Rs. 487.21x (26+4) days = Rs. 14,616/- (26 working days + 4 days leave)

(Anita Debbarma)
Under Secretary to the
Government of Tripura

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N. B. :-

- 1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
- 2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
- 3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
- 4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
- 5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
- 6. The maximum load will not exceed 50 Kg at any point of time.
- 7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
- 8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.